Committee members can be department heads, deans, faculty or staff of NAUFWP member institutions. Committee chairs and members serve a two-year term starting in January. All committees report to the NAUFWP executive committee and should keep the President (Lisette Waits) and President-elect (Joel Snodgrass) informed on when they are planning and holding meetings so that they or another member of the Executive Committee can participate if possible. The committee chair or a representative is invited to attend the annual Executive Committee planning meeting in Washington, DC in the Spring. Executive planning meetings are normally scheduled in April each year. Our 2020 meeting is planned for April 6 and 7.

**Diversity Committee**

*Chair:* Nancy Mathews (University of Vermont)  
*Members:* Janene Lichtenberg (Salish-Kootenai College), John Hayes (Colorado State University)

**Tasks**
1. Review and prioritize strategic plan goals (section 5) related to diversity and inclusion and make suggested edits and/or recommend additional goals,
2. Develop relationships and identify points of contact with NAUFWP and SACNAS, NAFWS, MINRC, AFS and TWS,
3. Develop sustainable funding models for supporting diverse students and diversity and inclusion activities in Fish and Wildlife programs,
4. Develop a best practices for natural resources academic units to establish sustainable funding models and experiential learning opportunities to recruit, retain and graduate students from diverse backgrounds in fisheries and wildlife programs,
5. Identify best practices appropriate for fisheries and wildlife curricula to ensure inclusive pedagogy, content, and learning outcomes

**Products**
1. A plan and timeline for achieving the goals and producing products (annual),
2. A survey of current diversity and inclusion curricula and other diversity efforts in fish and wildlife programs,
3. Best practices guidelines for diversity and inclusion curricula, to advance students from under represented backgrounds in fisheries and wildlife ecology
4. Curriculum and assessment materials focused on inclusive pedagogy and inclusive classrooms in fish and wildlife programs,
5. A list of funding sources and best practices (e.g., paid internships or fellowships) to support and increase diversity of student
6. Establish a development fund for under-represented students to defray the cost of attending TWS and AFS conferences,
7. Year-end briefing for membership (website post)

We would like a committee report/update for our March meeting.
Outreach Committee

Chair: John Carroll (University of Nebraska-Lincoln)
Members: Jim Garvey (SIU-Carbondale)

Tasks
1) Serve as NAUFWP’s primary point-of-contact for providing content to the webmaster to ensure website is current and relevant,
2) Review website and make recommendations to executive committee for improvement,
3) Review and prioritize strategic plan goals related to outreach (sections 2 and 3) and make suggested edits and/or recommend additional goals,

Products
1) A plan and timeline for achieving the goals and producing products (annual).
2) Website updates approved by the EC
3) Year-end briefing for membership (website post)

We would like a committee report for our March 9 meeting

Research/Policy Committee

Chair: Donald Hodges (Univ Tennessee)
Members: Sue Galatowitsch (Univ Minnesota)

Tasks:
1) Review and prioritize strategic plan goals related to research and policy advocacy (Sections 2 and 3) and make suggested edits and/or recommend additional goals,
2) Coordinate closely with Randy Nuckolls (NAUFWP Governmental Affairs) and NAUFWP Executive Committee on committee activities tied to Congressional action,
3) Develop a plan and timeline for achieving the goals and producing products.

Products:
1) A plan and timeline for achieving the goals and producing products (annual).
2) Develop an annual information guide to current legislation that might impact research funding in fish and wildlife science and management,
3) Work with Randy Nuckolls and Executive committee to develop an annual plan for Hill visits during our Spring (April) Executive Committee meetings in DC.
4) Develop a list of relevant fish and wildlife funding programs for the website

We would like a committee report (if feasible) for our March 9 meeting.
**International Committee**

*Chair:* John Koprowski (University of Arizona)

*Members:* Steve Dinsmore (Iowa State University)

**Tasks**

1) Identify the role that NAUFWP could/should play in enhancement of international student education, research, and conservation,
2) Propose and prioritize new goals to add to the strategic plan related to international student education, and international experience for US students

**Products**

1) A plan and timeline for achieving the goals and producing products (annual).
2) A list of external funding sources to help support international students and U.S. students who are looking for international experience,
3) A best practices guide for NAUFWP for recruiting and mentoring international students.
4) Year-end briefing for membership (website post)

We would like a committee report for our March 9 meeting.

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**Academic Programs Committee**

*Chair:* Andy Kouba (Mississippi State University)

*Members:* Jason Vokoun (University of Connecticut), Kathryn Stoner (Colorado State Univ)

**Tasks:**

1) Review NAUFWP strategic plan goals related to academic programming (primarily Strategic Initiatives)
2) Propose and prioritize new goals to add to the strategic plan related to academics

**Products:**

1) A plan and timeline for achieving the goals and producing products (annual).
2) A survey to gather information about current curriculums and assessment methods in Fish and Wildlife Programs,
3) A report of survey results and recommended best practices for curriculum and assessment,
4) A NAUFWP database of assessment tools,
5) Collect information for NAUFWP webpage about professional certification in TWS, AFS, ESA, and other relevant scientific societies and develop a student guide
6) Identify best practices for student recruitment and a set of guidelines
7) Year-end briefing for membership (website post)

We would like a committee report for our March 9 meeting.